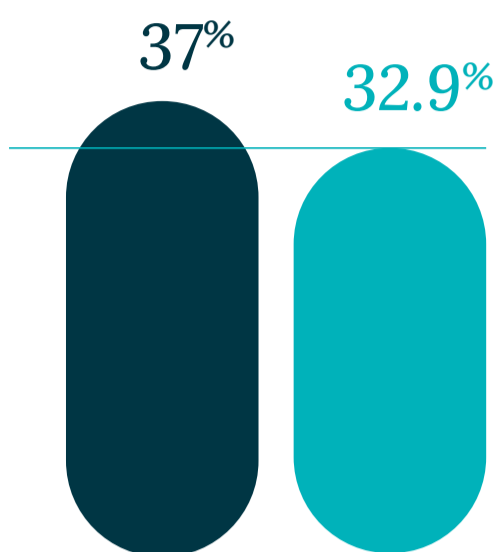


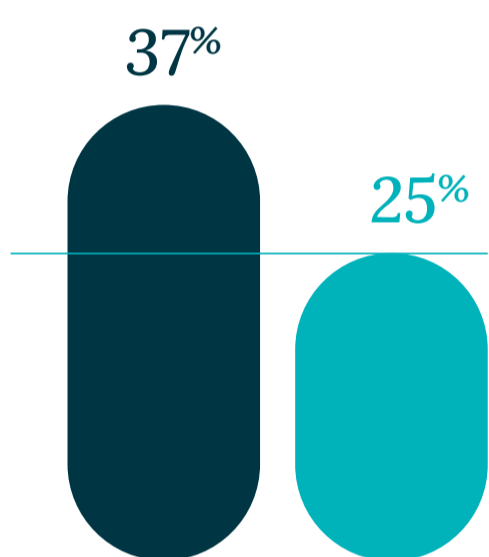
Women POWERING DEMOCRACY



Percentage of Women Employees

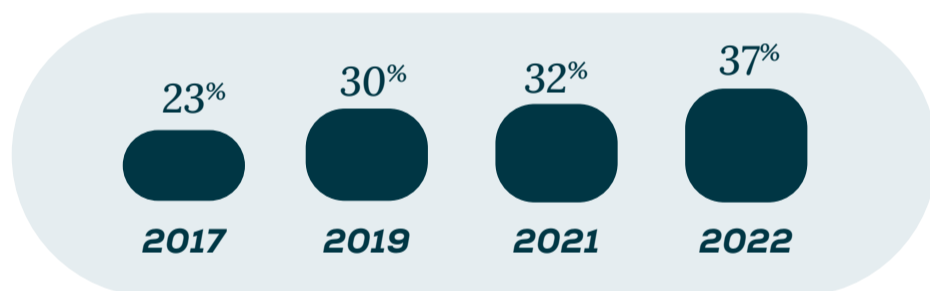
At Scytl (2022) **37%**
 | *Human Resources, Marketing, Operations & Research are +50% women.*

Technology Industry **32.9%**
 (Source: Deloitte Insights 2022)

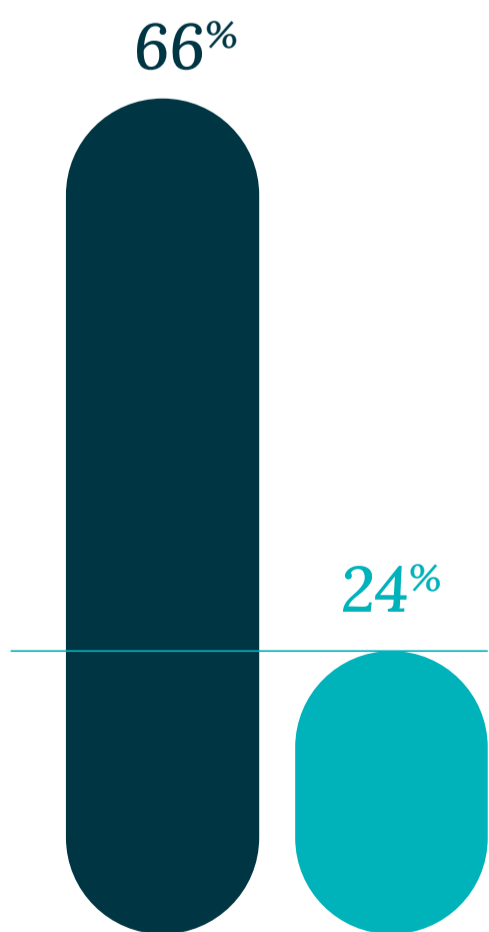


Percentage of Women Managers

At Scytl (2022) **37%**
 | *14 point increase from 23% in 2017*



Technology Industry **25%**
 (Source: Deloitte Insights 2022)



Percentage of Women on our Executive committee

At Scytl (2022) **66%**
 | *Including CEO, CSMO, CFO & COO*

Technology Industry **24%**
 (Source: IDC 2019)